

**SOUTHERN ALLIANCE MINING LTD.**  
Company Registration Number 201931423D  
(Incorporated in the Republic of Singapore)

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- (A) **RE-DESIGNATION OF CHIEF EXECUTIVE OFFICER TO MANAGING DIRECTOR;**
  - (B) **APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER;**
  - (C) **APPOINTMENT OF FINANCIAL CONTROLLER;**
  - (D) **APPOINTMENT OF OFFICE MANAGER IN THE COMPANY'S PRINCIPAL SUBSIDIARY; AND**
  - (E) **CHANGES IN THE COMPOSITION OF THE BOARD**
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The Board of Directors (the “**Board**”) of Southern Alliance Mining Ltd. (the “**Company**”) wishes to announce the upcoming changes to the Board and management team of the Group following an internal restructuring as follows:

**(A) RE-DESIGNATION OF CHIEF EXECUTIVE OFFICER TO MANAGING DIRECTOR**

Dato' Sri Pek Kok Sam (“**Mr. Pek**”) will be re-designated from Chief Executive Officer to Managing Director of the Company with effect from 1 November 2022. There is no change to Mr. Pek’s roles and responsibilities.

**(B) APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER**

Mr. Lim Wei Hung (“**Mr. Lim**”) will be appointed as the Executive Director and Chief Operating Officer of the Company with effect from 1 November 2022. Mr Lim will cease to be the Chief Financial Officer of the Company with effect from 31 October 2022.

The details of Mr. Lim’s appointment as Executive Director and Chief Operating Officer of the Company set out in Appendix 7F of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (“**Catalist Rules**”) and details of his cessation as Chief Financial Officer of the Company set out in Appendix 7G of the Catalist Rules, both as required under Rule 704(6) of the Catalist Rules, are contained in separate announcements released by the Company on SGXNet today.

**(C) APPOINTMENT OF FINANCIAL CONTROLLER**

Ms. Chong Yee Ching (“**Ms. Chong**”) will be appointed as the Financial Controller of the Company with effect from 1 November 2022. She is currently the accounts and finance manager of the Company.

The details of Ms. Chong’s appointment set out in Appendix 7F of the Catalist Rules as required under Rule 704(6) of the Catalist Rules are contained in a separate announcement released by the Company on SGXNet today.

**(D) APPOINTMENT OF OFFICE MANAGER IN THE COMPANY'S PRINCIPAL SUBSIDIARY**

Ms. Pek Siew Mei (“**Ms. Pek**”) will be appointed as the Office Manager and Executive Officer of the Company’s principal subsidiary, Honest Sam Development Sdn Bhd (“**HSD**”) with effect from 1 November 2022. She is currently the sales manager of HSD.

The details of Ms. Pek’s appointment set out in Appendix 7F of the Catalist Rules as required under Rule 704(8) and 704(9) of the Catalist Rules are contained in a separate announcement released by the Company on SGXNet today.

## **(E) CHANGES IN THE COMPOSITION OF THE BOARD**

Consequent to the abovementioned changes, the new composition of the Board with effect from 1 November 2022 is as follows. For the avoidance of doubt, there is no change to the Board Committees.

### **Board of Directors**

Dato' Sri Pek Kok Sam	- Managing Director
Dato' Teh Teck Tee	- Non-Executive Non-Independent Chairman
Lim Wei Hung	- Executive Director and Chief Operating Officer
Dato' Sri Mohd Jamidan Abdullah	- Lead Independent Director
Dato' Gainneos Jacob Goldie	- Non-Executive Independent Director
Chin Chee Choon	- Non-Executive Independent Director
Sim Chin Hoe	- Non-Executive Independent Director

### **Audit Committee**

Chin Chee Choon	- Chairman
Dato' Sri Mohd Jamidan Abdullah	- Member
Dato' Gainneos Jacob Goldie	- Member
Sim Chin Hoe	- Member

### **Nominating Committee**

Dato' Gainneos Jacob Goldie	- Chairman
Dato' Sri Pek Kok Sam	- Member
Dato' Sri Mohd Jamidan Abdullah	- Member
Sim Chin Hoe	- Member
Chin Chee Choon	- Member

### **Remuneration Committee**

Dato' Gainneos Jacob Goldie	- Chairman
Dato' Teh Teck Tee	- Member
Dato' Sri Mohd Jamidan Abdullah	- Member
Sim Chin Hoe	- Member
Chin Chee Choon	- Member

## **BY ORDER OF THE BOARD**

Dato' Sri Pek Kok Sam  
Executive Director and Chief Executive Officer  
20 October 2022

The Company was listed on the Catalist board of the Singapore Exchange Securities Trading Limited (the "Exchange") on 26 June 2020. The initial public offering of the Company was sponsored by PrimePartners Corporate Finance Pte. Ltd. (the "Sponsor").

This announcement has been reviewed by the Company's Sponsor. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

The contact person for the Sponsor is Mr Shervyn Essex, 16 Collyer Quay, #10-00 Collyer Quay Centre, Singapore 049318, sponsorship@ppcf.com.sg.